



Shareholder Talent Bank Form

Chugach Alaska Corporation

Attn: Shareholder Development Department; 3800 Centerpoint Drive Suite # 601, Anchorage, AK 99503

Last Name		First	Middle Initial	Social Security Number	Birth date
Street or Mailing Address			City	State	Zip Code
Home Phone #	Work/Message Phone #	Cell Phone/Pager #		Email	
CAC Shareholder: <input type="checkbox"/> Yes <input type="checkbox"/> No		If No, what is your relationship to the CAC: Shareholder: <input type="checkbox"/> Descendant <input type="checkbox"/> Spouse		Related Shareholder Name and Phone Number:	
Village Corporation Shareholder <input type="checkbox"/> Yes <input type="checkbox"/> No If yes name of village corporation: _____				<input type="checkbox"/> Other ANCSA Regional Corporation Name: _____	
Current Drivers License <input type="checkbox"/> Yes <input type="checkbox"/> No Clean Driving Record <input type="checkbox"/> Yes <input type="checkbox"/> No			Are you willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No Where: <input type="checkbox"/> Alaska Only <input type="checkbox"/> Out of State		

NUUCIQ SPIRIT CAMP - Please check all position interested in and complete the CAC Employment Application.

<input type="checkbox"/> Session 1	<input type="checkbox"/> Session 2	<input type="checkbox"/> Session 3	<input type="checkbox"/> Session all three	<input type="checkbox"/> Elder (62 or over)
<input type="checkbox"/> Volunteer (18 and older)	<input type="checkbox"/> Recreation	<input type="checkbox"/> Kitchen	<input type="checkbox"/> Health Clinic	<input type="checkbox"/> Traditional Counselor
<input type="checkbox"/> Program Coordinator Asst.	<input type="checkbox"/> Laborer	<input type="checkbox"/> Sanitation	<input type="checkbox"/> Former Employee of Nuuciq Spirit Camp	
	<input type="checkbox"/> Admin Asst.	<input type="checkbox"/> Other	<input type="checkbox"/> Youth Coordinator	

Type of work schedule desired: Full Time Part-Time Temporary Rate of pay desired: _____ Site location: _____

Area of interest:

<input type="checkbox"/> Accounting	<input type="checkbox"/> Administration	<input type="checkbox"/> Business Development	<input type="checkbox"/> Communications	<input type="checkbox"/> Heritage Foundation
<input type="checkbox"/> Human Resources	<input type="checkbox"/> Information Technology	<input type="checkbox"/> Lands	<input type="checkbox"/> Legal	<input type="checkbox"/> Management
<input type="checkbox"/> Operations	<input type="checkbox"/> Procurement	<input type="checkbox"/> Shareholder Services	<input type="checkbox"/> Shareholder Dev.	<input type="checkbox"/> Travel

TRAINING OPPORTUNITES

Internship Apprenticeship TWOW Other

Please CHECK boxes that you have current or past related work experience.

<p>ADMINISTRATIVE</p> <ul style="list-style-type: none"> <input type="checkbox"/> 10 Key SPM _____ <input type="checkbox"/> A/P Technician <input type="checkbox"/> A/R Technician <input type="checkbox"/> Accountant <input type="checkbox"/> Accounting Clerk <input type="checkbox"/> Administer Contracts <input type="checkbox"/> Administrative Assistant <input type="checkbox"/> Analyze Statistical Information <input type="checkbox"/> Benefits Technician <input type="checkbox"/> Billing Technician <input type="checkbox"/> Business Development <input type="checkbox"/> Clerical 	<ul style="list-style-type: none"> <input type="checkbox"/> Controller <input type="checkbox"/> Data Entry <input type="checkbox"/> Facility Support <input type="checkbox"/> File Clerk <input type="checkbox"/> G/L Technician <input type="checkbox"/> Grant Writer <input type="checkbox"/> Human Resources <input type="checkbox"/> Inventory Control <input type="checkbox"/> Job Cost <input type="checkbox"/> Paralegal <input type="checkbox"/> Payroll Technician 	<ul style="list-style-type: none"> <input type="checkbox"/> Project Deputy <input type="checkbox"/> Proof Reader <input type="checkbox"/> Proposal Specialist <input type="checkbox"/> Receptionist /Switchboard <input type="checkbox"/> Risk Specialist <input type="checkbox"/> Security Specialist <input type="checkbox"/> Supervise/Train Personnel <input type="checkbox"/> Tax Specialist <input type="checkbox"/> Transcriptions <input type="checkbox"/> Typing WPM _____ <input type="checkbox"/> Word Processing
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<p>COMPUTER SKILLS</p> <input type="checkbox"/> AS400 <input type="checkbox"/> A+ <input type="checkbox"/> Adobe PageMaker <input type="checkbox"/> Auto Cad <input type="checkbox"/> Cold Fusion <input type="checkbox"/> Corel/DRAW <input type="checkbox"/> CRM <input type="checkbox"/> Desk Top Publishing <input type="checkbox"/> E-mail	<input type="checkbox"/> Freelance Graphics <input type="checkbox"/> Flash <input type="checkbox"/> Macintosh Computer <input type="checkbox"/> MS Access <input type="checkbox"/> MS Excel <input type="checkbox"/> MS PowerPoint <input type="checkbox"/> MS Project <input type="checkbox"/> MS Publisher <input type="checkbox"/> MS Word	<input type="checkbox"/> Novell <input type="checkbox"/> ORACLE <input type="checkbox"/> Quark Xpress <input type="checkbox"/> Unix <input type="checkbox"/> Scanning <input type="checkbox"/> VMS <input type="checkbox"/> WinNT/2000 <input type="checkbox"/> WordPerfect
<p>CERTIFICATE/ LICENSE</p> <input type="checkbox"/> Asbestos Abatement <input type="checkbox"/> CDL Class A <input type="checkbox"/> CDL Class B <input type="checkbox"/> CDL Class C <input type="checkbox"/> Certified Forklift Driver <input type="checkbox"/> Confined Space <input type="checkbox"/> CPR/First Aid	<input type="checkbox"/> Food Handler Certificate <input type="checkbox"/> HAZWOPER 24 <input type="checkbox"/> HAZWOPER 40 <input type="checkbox"/> Journeyman Carpenter <input type="checkbox"/> North Slope Training Card <input type="checkbox"/> Nurse Practitioner <input type="checkbox"/> OSHA 10-hr.	<input type="checkbox"/> Painter Certificate 8 hr/16 hr <input type="checkbox"/> Passport <input type="checkbox"/> Six Pack Certificate <input type="checkbox"/> Secret Security Clearance <input type="checkbox"/> Sprinkler Pipe fitter <input type="checkbox"/> Welder
<p>TECHNICAL</p> <input type="checkbox"/> AN/GRN-29 <input type="checkbox"/> Airplane Pilot <input type="checkbox"/> Alarm Systems Technician <input type="checkbox"/> Building Inspector <input type="checkbox"/> Civil Engineer <input type="checkbox"/> Electronics Technician <input type="checkbox"/> Electrical Engineer <input type="checkbox"/> Environmental Technician	<input type="checkbox"/> FARS/Government Contracts <input type="checkbox"/> Horticulture <input type="checkbox"/> Instrumentation Technician <input type="checkbox"/> Land & Resources Specialist <input type="checkbox"/> Logistic Engineer <input type="checkbox"/> Mechanical Engineer <input type="checkbox"/> METNAV	<input type="checkbox"/> NAVAIDS <input type="checkbox"/> Nurse <input type="checkbox"/> Project Manager <input type="checkbox"/> Power Plant Operator <input type="checkbox"/> QC/Safety <input type="checkbox"/> Telecommunications Mechanic <input type="checkbox"/> Water Plant <input type="checkbox"/> Web Developer
<p>CRAFT</p> <input type="checkbox"/> Boat Operator <input type="checkbox"/> Billeting <input type="checkbox"/> Blueprint/Schematics <input type="checkbox"/> Boiler Plant Operator <input type="checkbox"/> Buyer/Purchaser <input type="checkbox"/> Captain 100T <input type="checkbox"/> Captain 200T <input type="checkbox"/> Construction Codes <input type="checkbox"/> Carpenter <input type="checkbox"/> Carpenters Helper <input type="checkbox"/> Construction Estimator <input type="checkbox"/> Cook <input type="checkbox"/> Cook, Prep	<input type="checkbox"/> Diesel Engineer <input type="checkbox"/> Dormitory Supervisor <input type="checkbox"/> Drum Dollies <input type="checkbox"/> Electrician <input type="checkbox"/> Electrician-Maintenance <input type="checkbox"/> Fire Fighter <input type="checkbox"/> Food Service Worker <input type="checkbox"/> General Labor <input type="checkbox"/> Ground Maintenance <input type="checkbox"/> Hand Truck <input type="checkbox"/> Hazardous Waste <input type="checkbox"/> Heavy Equip. Operator <input type="checkbox"/> Housekeeper	<input type="checkbox"/> HVAC Technician <input type="checkbox"/> Hydraulics <input type="checkbox"/> Janitor <input type="checkbox"/> Lift 50 Pounds, Plus <input type="checkbox"/> Lift up to 50 Pounds <input type="checkbox"/> Liquid Fuel Mechanic <input type="checkbox"/> Maintenance Technician <input type="checkbox"/> Material Coordinator <input type="checkbox"/> Mechanic <input type="checkbox"/> Pest Control <input type="checkbox"/> Plumber/Pipe Fitter <input type="checkbox"/> Radio Dispatch <input type="checkbox"/> Spill Response <input type="checkbox"/> Warehouse Specialist

Thank you for filling out the "Shareholder Talent Bank Form". The Talent Bank Form is not an application for employment it is an internal tool provided to shareholders, descendants and spouses of shareholders of Chugach Alaska Corporation, for the purpose of assisting and finding potential employment opportunities within the organization". Completing this form does not guarantee an employment offer.

Signature _____

Date signed _____

Please provide a resume or CAC Employment Application with this Shareholder Talent Bank Form.

FOR OFFICE USE ONLY

- Chugach Alaska Corporation
- Chugach Development Corporation
- Chugach Government Services - ATM
- Chugach Industries, Inc.
- Chugach Management Services, Inc.
- Chugach McKinley Inc.
- Chugach Support Services, Inc.
- Chugach Systems Integration, LLC.
- Chugach Telecommunications and Computers, Inc.
- Chugach JV ___ Alutitq ___ Kennedy
- CHSI JVs ___ Kirtland ___ Bell
- Other _____



Chugach Alaska Corporation
 Human Resources
 560 E. 34th Avenue
 Anchorage, AK 99503-4196
 Fax (907) 261-0456
 www.chugach-ak.com

Date of Application: _____

Applicants will receive consideration without regard to race, color, religion, creed, gender, national origin, age, disability, or marital or veteran status.

APPLICATION FOR EMPLOYMENT

LAST NAME	FIRST	MIDDLE	OTHER NAMES USED IN EMPLOYMENT	
MAILING ADDRESS		CITY	STATE	ZIP CODE
HOME TELEPHONE	CELL TELEPHONE	BUSINESS/MESSAGE TELEPHONE		
ARE YOU ELIGIBLE FOR EMPLOYMENT IN THE U.S.A.? <input type="checkbox"/> YES <input type="checkbox"/> NO				
POSITION(S) DESIRED <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> TEMPORARY			RATE OF PAY DESIRED	
HOURS DESIRED:				
TYPE OF WORK DESIRED			AVAILABLE START DATE	
PLEASE GIVE SPECIAL SKILLS OR TRAINING THAT MAKE YOU QUALIFIED FOR THIS (THESE) POSITION(S).				
PROFESSIONAL LICENSES, CERTIFICATES OR REGISTRATION			ARE YOU 18 OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO	
WHERE DID YOU HEAR ABOUT OUR COMPANY?			(NEWSPAPER, AGENCY, CURRENT EMPLOYEE, ETC?)	
WERE YOU PREVIOUSLY EMPLOYED BY CHUGACH ALASKA CORP. (CAC) OR ITS SUBSIDIARIES? <input type="checkbox"/> YES <input type="checkbox"/> NO				
NAME(S) OF RELATIVE(S) NOW EMPLOYED OR SERVING AS BOARD MEMBERS WITH CAC OR ITS SUBSIDIARIES:				

EDUCATION

	NAME AND LOCATION OF SCHOOL	COURSE OF STUDY	NUMBER OF YEARS COMPLETED	DID YOU GRADUATE?	DEGREE / DIPLOMA
HIGH SCHOOL				<input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE (Undergraduate)				<input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE (Graduate)				<input type="checkbox"/> YES <input type="checkbox"/> NO	
OTHER (Specify)				<input type="checkbox"/> YES <input type="checkbox"/> NO	

EMPLOYEE WORK HISTORY

Start with present or most recent employer. Please give accurate, complete full-time and part-time employment. Include any job-related military service and volunteer activities. You may exclude organizations that indicate race, color, religion, gender, national origin, disabilities, or other protected status. Additional pages may be used if needed. **DO NOT WRITE "SEE RESUME."**

PRESENT OR LAST COMPANY NAME		TELEPHONE ()
ADDRESS		DATE OF EMPLOYMENT FROM: _____ TO: _____
JOB TITLE	SUPERVISOR'S NAME & TELEPHONE NUMBER	RATE OF PAY START: _____ FINAL: _____
BRIEFLY DESCRIBE YOUR DUTIES		REASON FOR LEAVING
COMPANY NAME		TELEPHONE ()
ADDRESS		DATE OF EMPLOYMENT FROM: _____ TO: _____
JOB TITLE	SUPERVISOR'S NAME & TELEPHONE NUMBER	RATE OF PAY START: _____ FINAL: _____
BRIEFLY DESCRIBE YOUR DUTIES		REASON FOR LEAVING
COMPANY NAME		TELEPHONE ()
ADDRESS		DATE OF EMPLOYMENT FROM: _____ TO: _____
JOB TITLE	SUPERVISOR'S NAME & TELEPHONE NUMBER	RATE OF PAY START: _____ FINAL: _____
BRIEFLY DESCRIBE YOUR DUTIES		REASON FOR LEAVING
COMPANY NAME		TELEPHONE ()
ADDRESS		DATE OF EMPLOYMENT FROM: _____ TO: _____
JOB TITLE	SUPERVISOR'S NAME & TELEPHONE NUMBER	RATE OF PAY START: _____ FINAL: _____
BRIEFLY DESCRIBE YOUR DUTIES		REASON FOR LEAVING

We may contact the preceding list of employers unless you indicate those you do not want us to contact.	
Do Not Contact:	Reason
*Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain.	
*Have you ever been convicted of a misdemeanor other than minor traffic violations? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain.	
*Have you ever had your drivers license suspended or revoked as a result of moving violation(s)? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain.	
<i>*Information supplied on conviction record will not necessarily bar applicant from consideration for employment. Nature of, reason for, and time elapsed since conviction will be reviewed in light of the <u>duties of the job sought</u>.</i>	
Are you a shareholder in a Native corporation? (The answer to this question is optional.) <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, which one(s)?	

Any ideas, invention or improvement made or conceived by me during any employment resulting from this application to Chugach Alaska Corporation (CAC), including its subsidiaries (all hereafter called Corporation) relating to the Corporation activities, or work I perform for the Corporation, shall be the sole property of the Corporation and I will execute all papers necessary to vest title thereto in the Corporation or its nominee(s) in the United States and foreign countries.

The information that is provided in this application for employment is true, correct and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. This authorization includes permission to check employment references.

I understand that acceptance of an offer of employment does not create a contractual obligation or permanent employment upon the Corporation. Employment may be terminated at any time at the option of the employee or the Corporation.

To comply with the Drug Free Workplace Act of 1988, some employees are required to participate in an education and awareness program. Employees working on specific U.S. Government contracts or contracts regulated by the U.S. Government are affected. It may be necessary for you to submit to drug testing.

APPLICANT SIGNATURE

DATE